



IRIBE INITIATIVE FOR INCLUSION & DIVERSITY IN COMPUTING

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The Iribe Initiative for Inclusion and Diversity in Computing (I4C) is committed to making computing a field that includes participation of individuals across the intersections of gender identification, race, ethnicity, socioeconomic status, sexual orientation, and disability status. We aim to create a vibrant, inclusive community of students, educators, and researchers coming together to increase the involvement—and success—of underrepresented populations interested in computing.

2021-2022 programs will be hybrid with virtual and in-person components.

Iribe Initiative for Inclusion and Diversity in Computing (I4C) 2021-2022 Sponsorship Levels

Benefits	Partner \$2,000	Advocate \$4,000
Branding		
Logo on the Iribe Initiative for Inclusion and Diversity Website	●	●
Branding in our online learning platform and our monthly newsletter to current students and K-12 outreach	●	●
Logo on diversity conferences' t-shirt, recognition at UMD celebration, and contact with sponsored students*	●	●
Opportunity to highlight your company or job openings on our online platform	●	●
Employer of the Week Spotlight**	1 per semester	1 per semester & priority scheduling
Distribute swag and recruiting materials at our large events and in the DICE (Diversity and Inclusion in Computing Education) Lounge.	2 per semester	Unlimited
Engagement		
UMD Diversity Conference Fall Celebration & Spring Networking Event*	●	●
Scholarships to support students attending Diversity Conferences such as Grace Hopper, Tapia, and AfroTech*	5	10
DICE - Office Hours or Drop-in Time**	4 hour block	3 full days
I4C - Alumni and Peer Mentoring Program***	2 non alumni	Unlimited
Invitation to our networking and social events	All events	All events
Host a branded diversity and inclusion workshop with students****	N/A	1 per semester
Priority consideration for Break Through Tech DC programs	●	●
25% of your contribution is allocated to a DEI fund for student leaders and new initiatives*****	●	●

***Diversity Conference Support:** Each year we send over 150 students to conferences such as Grace Hopper, AfroTech, Tapia, and more. This year, we are able to send even more students to these virtual conferences. As a sponsor, you will be invited to University of Maryland-specific meetings and networking events before, during, and after the conference. We can also share your conference-specific events with students. Participants' names will also be shared with you along with their resume links and LinkedIn links at least 2 weeks before the start of the conference. All sponsors who confirm by August 18, 2021 can also appear on the 2021 UMD conference t-shirt.

****Employer of the Week Spotlight:** Market your company to our I4C students. Across a one-week period, we spotlight a sponsor in our online engagement platform as well as in our marketing and branding. Your spotlight must be confirmed at least 3 weeks ahead of time. Digital Flyers will be shared across the department. A specific announcement is sent out spotlighting your company. Office hours or drop-in open houses can be hosted during your spotlight.

*****I4C - Alumni and Peer Mentoring Program:** The Peer and Alumni mentoring program will continue in a hybrid environment with the opportunity to participate virtually. Mentoring will continue to use the [Terrapin Connect](#) platform. All UMD CS alumni will be invited to participate. Corporate Partners will receive additional access for non-UMD CS alumni to participate in the program. Registration opens in August and January for the semester.

Specific expectations include:

- Work with 1-2 clusters of 2-3 students
- Meet at least once a month with each student
- 2-3 program events per semester with all mentors and students

******Diversity and Inclusion - Professional Development (Advocate):** Does your company have a great diversity and inclusion talk? Come share your best practices with our current students. Students are interested in workshops around Leadership Development, Imposter Syndrome, Implicit Bias, Anti-Racism, and Adapting your Work to a Virtual Space. Topics will be vetted by I4C staff.

******* New DEI Support fund:** Student organizations, leaders of emerging groups, and thought leaders on campus are looking for funding to spearhead new DEI initiatives. This year, we are creating a new fund to support these initiatives that are focused on computing outreach, community, and support for our tech students at UMD. 25% of your total contribution is designated directly to this fund.

By sponsoring I4C, you will support our inclusion and diversity efforts across computing at UMD including:

- Diversity Conference Scholarships
- Tutors for intro computer science classes
- Alumni and Peer Mentoring Program
- Outreach Ambassadors - current UMD students who go out into the community to educate and encourage underrepresented populations to pursue computing
- Professional Development workshops, lunches, and events
- K-12 outreach programs
- Tech + X Speaker Series/Inclusion Speaker Series
- Leadership and Diversity Training Series for Faculty, Staff, and Student Leaders
- Break Through Tech programs and activities

If you would like to learn more about any of the specific programs mentioned above or see past dates, we encourage you to review our [annual report](#) and [our website](#). We look forward to partnering with you.

Please note our goals are geared toward expanding DEI efforts across computing at UMD. If you are interested in recruiting-specific programs, please see the CPIC partnership program

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