



# IRIBE INITIATIVE FOR INCLUSION & DIVERSITY IN COMPUTING

i4c@umd.edu | 301-405-0411 | [inclusion.cs.umd.edu](http://inclusion.cs.umd.edu)

*The Iribe Initiative for Inclusion and Diversity in Computing (I4C) is committed to making computing a field that includes participation of individuals across the intersections of gender identification, race, ethnicity, socioeconomic status, sexual orientation, and disability status. We aim to create a vibrant, inclusive community of students, educators, and researchers coming together to increase the involvement—and success—of underrepresented populations interested in computing.*

## Iribe Initiative for Inclusion and Diversity in Computing (I4C) 2022-2023 Sponsorship Levels

Benefits	Partner \$3,000	Advocate \$6,000
<b>Branding</b>		
Logo on the Iribe Initiative for Inclusion and Diversity website	●	●
Branding in our newsletters to current students and K-12 outreach	●	●
Logo on diversity conference T-shirt and recognition at UMD celebration (must confirm by August 15, 2022 for inclusion on T-shirt)	●	●
Opportunity to highlight your company or job openings on our platforms and newsletters	●	●
Distribute swag and recruiting materials at our large events and in the DICE (Diversity and Inclusion in Computing Education) Lounge.	●	●
Employer of the Week*	Group Spotlight	Individual Spotlight
<b>Engagement</b>		
UMD Tech Together Fall Celebration & Spring Networking Event	●	●
I4C Mentoring Program**	●	●
Priority consideration for Break Through Tech DC programs	●	●
Invitation to all our networking and social events	●	●
DICE – Office Hours or Drop-in Time	2 hours	2 days
Access to the I4C Diversity Conference Resume Book and students attending	●	●
Funding allocation towards one or more I4C clusters (more info below)	N/A	3K

Advocate Level Supporters have 3K to allocate their funding, time, and talent to support specific efforts below. Please email Kate Atchison, [katea@umd.edu](mailto:katea@umd.edu), to talk more about these opportunities.

<b>Clusters: Advocates may allocate funding to a specific cluster of interest.</b>	
<b>Mentoring &amp; Career Support</b>	<b>\$3K+</b>
Co-branding for I4C Mentoring Program	
Preference for panels on career topics, and resume reviews to help underrepresented students build their confidence and professional networks to launch their careers	
Supporters of this cluster should actively participate in mentoring and promote the opportunity across their organization	
<b>Women in Tech</b>	<b>\$3K+</b>
Association of Women in Computing (AWC) Casino Night Sponsor/Partner (see full prospectus)	stand-alone options
Preference for panels on the topic of gender in tech	
Access to Tech+Research to encourage women to pursue computing research	
Support for community and career building events for women in tech	
<b>K-12 Outreach</b>	<b>\$3K+</b>
Support to increase pathways into tech for K-12 students from underrepresented backgrounds	
Support our Ambassador program to send UMD students into the community for K-12 outreach	
Support for our Summer Academy programs such as CompSciConnect, Cyber Defense, and AI.	
Priority access to K-12 summer academies and year-round workshops (speaking, volunteering with K-12 students)	
<b>BLNA in Tech</b>	<b>\$3K+</b>
Help retain and elevate BLNA students in tech at UMD by supporting community and career building	
Code Black Partner (see full prospectus)	stand-alone options
Support BLNA student group programming	
<b>Diversity Conference Scholarships</b>	<b>\$3K+</b>
Help send over 150 students to conferences (Grace Hopper, AfroTech, Tapia, etc)	
Attend UMD-specific meetings and networking events before, during, and after the conference	
<b>Break Through Tech Sprinternships™</b>	<b>\$5-10k</b>
Contribute funds to allow a non-profit or not-for-profit to host a micro-internship. These experiences help launch tech careers for underrepresented students in tech. 100% of funds cover student stipends.	stand-alone options

**\*Employer of the Week Spotlight:** Market your company to our I4C students. Across a one-week period, we spotlight a group of sponsors in our online engagement platform as well as in our marketing and branding. Spotlights not confirmed by **September 9** will be automatically assigned. Digital flyers will be shared across the department. Office hours or drop-in open houses can be hosted during your spotlight.

**\*\*I4C Mentoring Program:** The I4C Mentoring program will continue in a hybrid environment with the opportunity to participate virtually. Mentoring will continue to use the [Terrapin Connect](#) platform. All UMD CS alumni will be invited to participate. Advocates will receive additional access for non-UMD CS alumni to participate in the program. Registration opens in October, January, and March for 6-week sessions.

Specific expectations include:

- Work with 1-3 students once a week for 6 weeks (dates/times pre-determined by mentor and mentees)
  - 2-3 program events per session with all mentors and students (kickoff, social event, and closing)
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By sponsoring I4C, you will support our inclusion and diversity efforts across computing at UMD including:

- Diversity Conference Scholarships
- Tutors for intro computer science classes
- Alumni and Peer Mentoring Program
- Outreach Ambassadors
- Professional development workshops, lunches, and events
- K-12 outreach programs
- Tech + X Speaker Series/Inclusion Speaker Series
- Leadership and Diversity Training Series for Faculty, Staff, and Student Leaders
- Break Through Tech programs and activities

A unit within the University of Maryland's Department of Computer Science, I4C supports all computing majors across campus. Break Through Tech DC at UMD, a national initiative committed to increasing gender equality in tech, is also housed within I4C. I4C also supports identity-based STEM student organizations on campus such as AWC, Code Black, and Technica. **If you would like to learn more about any of the specific programs mentioned above or see past dates, we encourage you to review our [annual report](#) and [our website](#). We look forward to partnering with you.**

Please note our goals are geared toward expanding DEI efforts across computing at UMD. If you are interested in recruiting-specific programs, please see the CPIC partnership program

Maria Johnson (CPIC): [mjohns40@umd.edu](mailto:mjohns40@umd.edu)

Kate Atchison (I4C) : [katea@umd.edu](mailto:katea@umd.edu)

Caitlin Rudy (Break Through Tech): [ckrudy@umd.edu](mailto:ckrudy@umd.edu)