Thank you for your support for the Iribe Initiative for Inclusion and Diversity in Computing. Please see below for key engagement dates and details from I4C. Email Caitlin Rudy, ckrudy@umd.edu, with any questions.

**Fall 2023 Key Dates:**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date(s)</th>
<th>Details/Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Logo Confirmation Needed</td>
<td>August 14</td>
<td>Last day to ensure your logo is included in print materials for Fall 2023.</td>
</tr>
<tr>
<td>Welcome Back Social</td>
<td>August 27</td>
<td>First-year students will gather for a social (send swag).</td>
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<tr>
<td>Mentoring Info Session</td>
<td>August 11, 12:30-1:30 p.m.</td>
<td><a href="#">Interest Form</a></td>
</tr>
<tr>
<td>Richard Tapia Conference</td>
<td>September 13-16</td>
<td>Engage with I4C students in Dallas, TX if you are attending Tapia.</td>
</tr>
<tr>
<td>Employer Spotlight Confirmation Needed</td>
<td>September 9</td>
<td>See below</td>
</tr>
<tr>
<td>Career Bootcamp</td>
<td>September 15</td>
<td>Help students prepare for fall conferences and career fairs (send swag).</td>
</tr>
<tr>
<td>Tech Block Party</td>
<td>September 22, 12:30-3:00 p.m.</td>
<td>Students will come together to find their tech community in the middle of campus. Complete <a href="#">this form</a> to register for a table by August 18. You can send swag or handouts to engage with students if you are not able to attend in person. We are expecting over 1000 students.</td>
</tr>
<tr>
<td>Grace Hopper Celebration</td>
<td>September 26-29</td>
<td>Engage with I4C students in Orlando or virtual if you are attending GHC</td>
</tr>
<tr>
<td>Corporate Resume Review</td>
<td>October 9 (in-person)</td>
<td>Come spend time with the I4C and Break Through Tech team reviewing students' resumes.</td>
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<tr>
<td>Mentoring Session 1 Deadline</td>
<td>October 13</td>
<td>Confirmation for Session 1 of I4C Mentoring Program (see below)</td>
</tr>
<tr>
<td>Diversity in Tech Celebration</td>
<td>November 30, 4-6pm</td>
<td>Come meet all of the students who participated in our programs. Each organization can send 2 representatives to network in person. We are expecting over 150 students.</td>
</tr>
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</table>
### CompSciConnect Showcase (K-12 Outreach)
- **Date:** December 10, 1-3pm
- **Details:** Come hear our CompSciConnect middle schoolers present their projects on web design and virtual reality (guest speaker option).

### Mentoring Session 2 Deadline
- **Date:** December 8
- **Details:** Confirmation for Session 2 of I4C Mentoring Program (see below).

### Panelists Needed:
This semester, we have 4 panel opportunities. Please see below with a small blurb about each panel.

<table>
<thead>
<tr>
<th>Mentoring Session 1 Kick-off: Making the Most of Mentoring</th>
<th>October 19, 5:30 p.m. - 6:30 p.m.</th>
<th>3-4 panelists are needed to talk about the importance and impact of mentoring to UMD tech students. Panel will take place between 5:45pm-6:15pm.</th>
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</thead>
<tbody>
<tr>
<td>Workplace Preparedness</td>
<td>November 8, 5:30 p.m.</td>
<td>3-4 panelists are needed to talk about topics including workplace etiquette, working as a team, networking/elevator pitch, and workplace technology etiquette.</td>
</tr>
<tr>
<td>Mentoring Session 2 Kick-Off: Making the Most of Mentoring</td>
<td>January 3, 12 p.m.</td>
<td>2-4 panelists are needed to talk about the importance and impact of mentoring to UMD tech students.</td>
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</table>

### Mentoring:
Do you want to mentor students? Our mentoring program has had a revamp. Learn more about the [mentoring program here](#). You can register for any of the three sessions (October, January, or March)

The I4C Mentoring program will take place over three (3) six-week-long sessions across the academic year. The flexibility allows for students and partners to engage during the most convenient season for them, or stay connected through the year. All partners are invited to participate in the I4C Mentoring Program using the online system TerrapinConnect (People Grove). Mentors are matched with students for 6-7 weeks to engage with students who are traditionally underrepresented in tech. Mentees are typically undergraduate students studying tech who are looking for career support and professional development. Mentors commit to 6-7 weeks of 1:1 meetings. Mentors can join 3 times a year: October, January, and March. [Interest Form](#).

### Important update:
Mentoring sessions will focus on specific student mentees.
- Session I- **will focus on Black, Latine, and Native American (BLNA) students**
- Session II- **will focus on Career Launch Students**
- Session III- **open to all students with a focus on success during the summer transition**

Session 2 mentoring will closely connect to the [Break Through Tech Career Launch](#) program. We are expecting over 75 students in this program and we will need at least 40 mentors. We ask that you share this opportunity broadly with your affinity spaces.
Employer Spotlight Clusters:
Market your company to our I4C students. Across a one-month period, we spotlight a group of sponsors in our online engagement platform as well as in our social media and screens on campus. Spotlights not confirmed by September 9 will be automatically assigned. Office hours or drop-in open houses can be hosted during your spotlight month.

Promoting Your Involvement with I4C:
Communicating why your organization is partnering with I4C is a great opportunity to amplify the message of inclusion in tech and promote your brand. This could look like a press release, blog article or social media post. Be sure to share your organization’s commitment with I4C with your communications team to see what content might be the right fit. We will also share a marketing toolkit for use during your spotlight month.

Month (no more than 4 per month):
September
October
November
December

Information needed for Employer Spotlight (email Caitlin ckrudy@umd.edu):

- First and second choice for Spotlight month
- Virtual Office Hours (2-hour block) requested date/time (or N/A if not hosting)
- Or, in-person Office Hours (2-hour block) requested date/time (or N/A) if not hosting
- Are you sending swag?
- Are you sending print material?
- Are you sending snacks?
- Are you attaching flyers?
- Please share all relevant job links
- Please share any relevant events you would like to highlight
- Do you have a specific social media account we should tag?
- Anything else you would like to share?

All swag can be shipped to our office:
Iribe Center
Room 2140
Attention: Kate Atchison, I4C
8125 Paint Branch Drive
College Park, MD 20742