



## IRIBE INITIATIVE FOR INCLUSION & DIVERSITY IN COMPUTING

**MCWIC** | MARYLAND CENTER FOR WOMEN IN COMPUTING

Thank you for your support for the Iribe Initiative for Inclusion and Diversity in Computing. Please see below for key engagement dates and details from I4C. Email Caitlin Rudy, [ckrudy@umd.edu](mailto:ckrudy@umd.edu), with any questions.

### Fall 2024 Key Dates:

<b>Logo Confirmation Needed</b>	August 14	Last day to ensure your logo is included in print materials for Fall 2024.
<b>Welcome Back Social</b>	August 25	First-year students will gather for a social (send swag).
<b>Richard Tapia Conference</b>	September 18-20	Engage with I4C students in San Diego, CA if you are attending Tapia.
<b>Employer Spotlight Confirmation Needed</b>	September 9	See below
<b>Tech Block Party</b>	September 13, 12:30-3:00 p.m.	Students will come together to find their tech community in the middle of campus. Complete <a href="#">this form</a> to register for a table by August 18. You can send swag or handouts to engage with students if you cannot attend in person. We are expecting over 1000 students.
<b>Grace Hopper Celebration</b>	October 8-11	Engage with I4C students in Philadelphia or virtually if you are attending GHC
<b>Corporate Resume Review</b>	October 14 (in-person)	Spend time reviewing students' resumes with the I4C and Break Through Tech team.
<b>Mentoring Info Session-<a href="#">Zoom</a></b>	November 8, 12:30-1:30 p.m.	<a href="#">Interest Form</a>
<b>Diversity in Tech Celebration</b>	December 5, 4-6pm (tentative)	Come meet all of the students who participated in our programs. Each organization can send 2 representatives to network in person. We are expecting over 150 students.
<b>CompSciConnect Showcase (K-12 Outreach)</b>	December 7, 1-3pm (tentative)	Come and see our CompSciConnect middle schoolers present their projects on web design and virtual reality (guest speaker option). During this event, we will celebrate the 10th anniversary of MCWIC and the 5th anniversary

		of I4C.
<b>Career Launch Mentoring Deadline</b>	December 8	Confirmation due to mentor Career Launch Students (see below).

**Speakers Needed:**

This semester, we have 4 panel opportunities. Please see below with a small blurb about each panel.

<b>Workplace Preparedness</b>	November 6, 5:30 p.m.	3-4 panelists are needed to talk about topics including workplace etiquette, working as a team, networking/elevator pitch, and workplace technology etiquette.
<b>CompSciConnect Showcase (K-12 Outreach)</b>	December 7, 1-1:30 pm (tentative)	Are you excited about inspiring younger students to pursue a tech career? Come speak to our middle school students at their winter showcase.
<b>Mentoring Kick-Off: Making the Most of Mentoring</b>	January 3, 12 p.m.	2-4 panelists are needed to talk about the importance and impact of mentoring to UMD tech students.

**Mentoring:**

Do you want to mentor students? Our mentoring program has had a revamp. Learn more about the [mentoring program here](#). You can register for any of the two sessions (January or March)

The I4C Mentoring program will take place over two (2) six-week-long sessions across the academic year. The flexibility allows for students and partners to engage during the most convenient season for them, or stay connected through the year. All partners are invited to participate in the I4C Mentoring Program using the online system TerrapinConnect (People Grove). Mentors are matched with students for 6-7 weeks to engage with students who are traditionally underrepresented in tech. Mentees are typically undergraduate students studying tech who are looking for career support and professional development. Mentors commit to 6-7 weeks of 1:1 meetings. Mentors can join 2 times a year: January and March. [Interest Form](#).

Important update:

Mentoring sessions will focus on specific student mentees.

- Career Launch - *will focus on students participating in the [Career Launch Program](#)*
- I4C Mentoring Program - *open to all students with a focus on success during the summer transition*

We are expecting over 75 students for the Career Launch mentoring program and we will need at least 40 mentors. We ask that you share this opportunity broadly with your affinity spaces.

**Employer Spotlight Clusters:**

Market your company to our I4C students. Across a one-month period, we spotlight a group of sponsors in our online engagement platform as well as in our social media and screens on campus. Spotlights not confirmed by **September 9** will be automatically assigned. Office hours or drop-in open houses can be hosted during your spotlight month.

**Promoting Your Involvement with I4C:**

Communicating why your organization is partnering with I4C is a great opportunity to amplify the message of inclusion in tech and promote your brand. This could look like a press release, blog article or social media post. Be sure to share your organization's commitment to I4C with your communications team to see what content might be the right fit. We will also share a marketing toolkit for use during your spotlight month.

**Month (no more than 4 per month):**

**September**

**October**

**November**

**December**

**Information needed for Employer Spotlight (email Caitlin [ckrudy@umd.edu](mailto:ckrudy@umd.edu)):**

- First and second choice for Spotlight month
- Virtual Office Hours (2-hour block) requested date/time (or N/A if not hosting)
- Or, in-person Office Hours (2-hour block) requested date/time (or N/A if not hosting)
- Are you sending swag?
- Are you sending print material?
- Are you sending snacks?
- Are you attaching flyers?
- Please share all relevant job links
- Please share any relevant events you would like to highlight
- Do you have a specific social media account we should tag?
- Anything else you would like to share?

**All swag can be shipped to our office:**

**Iribe Center**

**Room 2140**

**Attention: Caitlin Rudy, I4C**

**8125 Paint Branch Drive**

**College Park, MD 20742**