



## IRIBE INITIATIVE FOR INCLUSION & DIVERSITY IN COMPUTING

**MCWIC** | MARYLAND CENTER FOR WOMEN IN COMPUTING

Thank you for your support of the Iribe Initiative for Inclusion and Diversity in Computing. Please see below for key engagement dates and details from I4C. Email Caitlin Rudy, [ckrudy@umd.edu](mailto:ckrudy@umd.edu), with any questions.

### Spring 2024 Key Dates:

<b>Mentoring Info Session</b>	<a href="#">Zoom Recorded Session</a>	<a href="#">Interest Form</a>
<b>Career Launch Project Expo</b>	January 23, 4:00 - 6:00 p.m.	Come see the projects created by our <a href="#">Career Launch</a> students.
<b>Employer Spotlight Confirmation Needed</b>	February 6	See below
<a href="#">BEYA STEM</a>	February 15-17, Baltimore, MD	Engage with I4C students if you are attending BEYA STEM. Email Kate to share your booth information.
<b>Professional Development Talks and Workshops</b>	Ongoing (3-5 times per semester)	Send swag or materials for students at these events.
<b>Penthouse Sweets and Drop-in Socials</b>	Ongoing (3-5 times per semester)	Send swag or materials for students at these events.
<b>Connecting Women in Tech</b>	March 1, 2:00 - 4:00 p.m.	Come celebrate International Women's Day. We are looking for industry volunteers to join current UMD women in computing on campus to address various professional development topics. Sign-up for a topic here: <a href="https://go.umd.edu/WomenTech24">go.umd.edu/WomenTech24</a>
<b>Mentoring Session 3 Deadline</b>	March 1	Confirmation for Session 3 of I4C Mentoring Program (see below)
<b>Maryland Aspirations in Computing</b>	April 21, time TBD	Send swag to the 2024 Maryland Affiliate Aspirations in Computing awardees.
<b>Maryland Day</b>	April 27, 10:00 a.m. - 1:00 p.m.	Come hear our middle school CompSciConnect students present their projects on web design and virtual reality (guest speaker options).
<b>Maryland Day - Admitted Student Open House</b>	April 27	Send swag to incoming admitted students in computing at UMD.

<b>Spring Diversity in Tech Celebration</b>	May 3, 12:30 - 2:30 pm	Come meet all of our current students who participated in our programs. Each organization can send two representatives to network in person AND host a table. We are expecting over 500 students.
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**Panelists Needed:**

This semester, we have one panel opportunity. Please see below.

<b>Mentoring Session 3 Kick-Off: Making the Most of Mentoring</b>	March 11, 5:30 p.m.	2-4 panelists are needed to talk about the importance and impact of mentoring to UMD tech students
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**Mentoring:**

Do you want to mentor students? Learn more about the revamped [I4C Mentoring Program here](#). You can register for any of the three sessions (October, January, or March).

The I4C Mentoring Program will take place over three six-week sessions across the academic year. The flexibility allows students and partners to engage during the most convenient season for them or stay connected through the year. All partners are invited to participate in the I4C Mentoring Program using the online system Terrapins Connect (People Grove). Mentors are matched with students for 6-7 weeks to engage with students who are traditionally underrepresented in tech. Mentees are typically undergraduate students studying tech who are looking for career support and professional development. Mentors commit to 6-7 weeks of 1:1 meetings. Mentors can join three times a year – October, January, and March. [Complete the Interest Form here](#).

**Employer Spotlight Clusters:**

Market your company to our I4C students. Across one month, we spotlight a group of sponsors in our online engagement platform as well as in our marketing and branding. Spotlights not confirmed by **February 6** will be automatically assigned. Digital flyers will be shared across the department. Office hours or drop-in open houses can be hosted during your spotlight. No more than 4 employers will be spotlighted per month.

**Information needed for Employer Spotlights:**

- Virtual Office Hours (2-hour block) requested time (or N/A) if not hosting:
- In-person Office Hours (2-hour block) requested time (or N/A) if not hosting:
- Are you sending swag?
- Are you sending print material?
- Are you sending snacks?
- Are you attaching flyers?
- Please share all relevant job links:
- Please share any relevant events you would like to highlight:
- Do you have a specific social media account we should tag?
- Anything else you would like to share?

**Spotlight Months (no more than 4 organizations per month):**

**February**

**March**

**April**

**May**

**All swag can be shipped to our office:**

**Iribe Center, Room 2140**

**Attention: Caitlin Rudy, I4C**

**8125 Paint Branch Drive**

**College Park, MD 20742**