The Iribe Initiative for Inclusion and Diversity in Computing is committed to making computing a field that includes participation of individuals across the intersections of gender identification, race, ethnicity, socioeconomic status, sexual orientation, and disability status. We aim to create a vibrant, inclusive community of students, educators, and researchers coming together to increase the involvement—and success—of underrepresented populations interested in computing.

By being a sponsor of the Initiative, you will support our inclusion and diversity efforts across the department programs including:

- Tutors for intro computer science classes
- 1:1 Peer Mentoring Program
- Outreach Ambassadors- current UMD students who go out into the community to educate and encourage underrepresented populations to pursue computing
- Professional Development workshops, lunches, and events
- K-12 outreach programs
- Tech + X Speaker Series
- Inclusion Speaker Series
- Leadership and Diversity Training Series for Faculty, Staff, and Student Leaders
- The Maryland Center for Women in Computing (MCWIC) programs and activities

2019-2020 Sponsorship Levels

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Partner $2,000</th>
<th>Advocate $5,000</th>
<th>Champion $10,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Logo on the Iribe Initiative for Inclusion and Diversity Website website</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Spring Keynote and Networking Event</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Invitation to our networking and professional development events</td>
<td>1 event per semester</td>
<td>All events</td>
<td>All events</td>
</tr>
<tr>
<td>Distribute swag and recruiting materials at our large events and in the DICE (Diversity and Inclusion in Computing Education) Lounge.</td>
<td>1 event per semester</td>
<td>All events</td>
<td>All events</td>
</tr>
<tr>
<td>Opportunity to send volunteers to K-12 Outreach Events</td>
<td>1 event per semester</td>
<td>2 events per semester</td>
<td>All events</td>
</tr>
<tr>
<td>Employer Spotlight* in the DICE Lounge</td>
<td>N/A</td>
<td>1 per semester</td>
<td>2 per semester</td>
</tr>
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<td>----------------------------------------</td>
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</tr>
<tr>
<td>Employer Preview** in the DICE Lounge</td>
<td>1 per year</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Host a Lunch and Learn*** with students in computer science</td>
<td>N/A</td>
<td>N/A</td>
<td>●</td>
</tr>
<tr>
<td>Branding on monthly newsletter to current students and K-12 outreach</td>
<td>Logo x 1 per semester</td>
<td>Logo x 3 per semester</td>
<td>Logo every newsletter</td>
</tr>
<tr>
<td>Opportunity to highlight your company or job openings in the newsletter</td>
<td>1 per semester</td>
<td>2 per semester</td>
<td></td>
</tr>
<tr>
<td>Scholarships to support students attending Diversity Conferences such as Grace Hopper, Tapia, and AfroTech</td>
<td>1</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Logo on diversity conferences’ t-shirt, recognition at UMD celebration, and contact with sponsored students</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>AWC Casino Night- Sponsor****</td>
<td>Table</td>
<td>Premier</td>
<td></td>
</tr>
</tbody>
</table>

*Employer Spotlight

Across a two-week period, we spotlight a sponsor in the DICE (Diversity and Inclusion in Computing Education) Lounge. A sign and printed materials can be posted and shared through the timeframe. A specific newsletter is sent out spotlighting you. Treats can be sent to the lounge and office hours or drop-in open house can be hosted up to three times throughout the two-week period.

**Employer Preview

Once per year, employer partners can host a small 2 hour drop-in event in the DICE (Diversity and Inclusion in Computing Education) Lounge. A sign and printed materials can be posted for the day. Treats can be sent to the lounge and office hours or drop-in open house can be hosted during this time.

***Lunch and Learn

Come share information about emerging technologies at your company or professional development topics. This event includes a catered lunch for up to 30 people (max spending limit $350). We provide space and lunch. You are welcome to provide a speaker and any materials you want to share.

****Association of Women in Computing (AWC) Casino Night- April 2020--The Association of Women in Computing host their annual fundraiser in April each year. Table sponsors will receive recognition and logo placement throughout the event, 2 tickets to the event, opportunity to distribute swag, and the opportunity to sponsor tables. Premier sponsors will receive the above benefits, 2 additional tickets to Casino Night, as well as premier branding opportunities. [http://cs.umd.edu/casinonight/](http://cs.umd.edu/casinonight/)

If you would like to learn more about any of the specific programs mentioned above or see past dates, we encourage you to review our annual report and our website. You can also contact Maria Johnson, mjohn@cs.umd.edu. We look forward to partnering with you.
Professional Development  (with Speaker Support Available)
- 2-3 Professional Development workshops or drop-in sessions each semester. Topics vary, but can include:
  - Preparing for the Grace Hopper Celebration (September 2018)
  - Resume Workshops
  - Overcoming Bias
  - Imposter Syndrome
  - Technical Interview Prep
  - MCWIC Ambassador Meetings

K-12 Outreach Events (with Speaker or Volunteer Support Available)
- High School Recruiting Event- Ladies Navigate Computer Science (UMD Alumni only)- Fall 2018
- High School Programing Workshops (1-2 per semester)
- JumpStart Computing- Elementary Workshop (1 per semester)
- Hour of Code on Campus (December 2018)
- Girls Scout Robotic Workshops (1-2 per semester)
- CompSciConnect Summer Camps (6 weeks in the summer)

Networking Opportunities (Opportunity to send 1-3 representatives including recruiters)
- UMD Grace Hopper Celebration for Women in Computing- October 25th, 6pm
- End of the Semester Social Activities (informal)-December and May (Friday Afternoons)
- Round Table Speed Mentoring with Current Students- November or March
- Diversity in Computing Think Tank- Spring
- CompSciConnect Showcase- December 2nd, 4pm

Branding Opportunities Only (Signage/ Marketing during event)
- Freshman Welcome Event (September)
- Senior Closing (May)
- Introduction Computer Science Classes- Women in Computing Tea Opportunity
- Tutoring Program
- Mentoring Program
- CompSciConnect at Maryland Day